

ARMY ACQUISITION CORPS TALKING PAPER FOR THE FY04 LIEUTENANT COLONEL SELECTION BOARD

Disclaimer: This information is a summary of the results of the FY04 LTC promotion board. Any trends indicated are simply observations based on the results of the board for OSCF officers. It is important to note that this data does not reflect institutionalized requirements for promotion but rather a reflection of dynamics of the FY04 LTC board results.

1. The Operations Support Career Field PZ promotion rate was 72.7% vs. 75.5% in FY03. The board was given an Optimum goal of 158 selects and a Maximum goal of 176 selects for the Operations Support Career Field. They selected 143.
2. The AAC had a minimum selection requirement of 63. A total of 95 officers were selected from all 3 zones of consideration.
3. The AAC's overall PZ select rate was 72.2%, a decrease from 80.2% in FY03. A total of 80 of 110 officers were selected PZ vs. 89 of 111 in FY03.
4. The AAC's overall above the zone select rate was 7.9% and 11.4% in FY03. A total of 6 officers were selected AZ vs. 10 from FY03.
5. The AAC's overall below the zone select rate was 6.7% and 6.0% in FY03. A total of 9 officers were selected BZ vs. 7 from FY03.
6. Company command performance continues to carry weight for selection, but overall file strength, OER sequencing, and CSC completion received more emphasis for promotion selection.
7. 40 (50%) of the officers selected PZ attended resident CSC. 40 (50%) of the officers selected PZ completed CSC through non-resident studies. 7 officers who attended resident CSC were non-selected. Completion of CSC continues to be a requirement for selection to lieutenant colonel.
8. 13 of 110 AAC officers in the primary zone did not complete CSC, and none were promoted.
9. The average number of 67-9 OERs for PZ selectees was 5.43. PZ selectees had an average of 54% ACOM reports per file.
10. Of the 9 officers selected BZ, 2 possessed at least 1 COM report in their file. This is consistent with the trend from previous boards.
11. 75 of 80 officers selected in the PZ possessed a Masters degree or higher.
12. Promotion rates for all Army categories, including AAC alone, are shown below:

	PZ	AZ	BZ
Operations	79%	6.9%	7.5%
Operational Support (AAC/FAO)	72.2%	13.6%	7.4%
AAC Only	72.7%	7.9%	6.7%
Information Operations	70.6%	14%	6.6%
Institutional Support	73.3%	13.7%	5.9%